

## Table 3: Skills Shortage Ranking 'Severity' across German-speaking part of Switzerland 2018

Skills Shortage Ranking 'Severity' in German-speaking part of Switzerland 2018	Rank 2018	Rank 2017	Evolution 2017 - 2018
Fiduciary	1	1	=
Technicians	2	2	+
Engineers	3	3	+
Medicine and pharmaceutical	4	4	--
Information technology (IT)	5	6	++
Legal jobs	6	7	++
Technical draughting jobs	7	5	--
Technical specialists	8	9	++
Electrical engineering and electronics jobs, watchmaking industry jobs, and vehicle and appliance engineering and maintenance jobs	9	15	+++
Teaching and educational jobs	10	13	++
Chemical and plastics processing jobs	11	11	+
Therapy and caregiver jobs	12	10	=
Banking and insurance sector jobs	13	8	---
Entrepreneurs, directors and head clerks	14	14	+
Metalworking and mechanical engineering jobs	15	17	+++
Advertising, marketing and tourism jobs	16	12	=
Trade and retail jobs	17	16	+
Wood processing and paper manufacturing and processing jobs	18	19	+
Food and luxury food manufacturing and processing jobs	19	18	+
Media professionals and related jobs	20	21	+
Commercial and administrative jobs	21	22	+
Social sciences, humanities and natural sciences jobs	22	23	+
Artistic jobs	23	27	+++
Transportation and logistics jobs	24	25	=
Public order and security jobs	25	24	=
Public welfare, educational and pastoral jobs	26	20	---
Machinists	27	26	=
Hospitality and housekeeping jobs	28	28	=
Construction	29	29	=
Postal and telecommunications	30	30	=
Cleaning, sanitation and personal care jobs	31	31	=
Textile processing, printing and warehouse	32	32	+

Ranking is based on the indicators vi/ui; Sources: SMM, AVAM (SECO)

Evolution: + Skills Shortage has increased, which means that the number of vacancies per unemployed person has increased (+ positive change of at least 10%; ++ positive change of at least 20%; +++ positive change of at least 30%);  
 - Skills Shortage has decreased, which means that the number of vacancies per unemployed person has decreased. (- negative change of at least 10%; -- negative change of at least 20%; --- negative change of at least 30%);